WHAT YA DOING SATURDAYS?

NOW HIRING!

HURRY…THEY ARE IN THEIR FINAL DAYS OF HIRING

LOOKING FOR WORK?

Hey Camper, hold on here and let us tell you about a sweet deal if you like College Football.

PRO EM
EMPLOYMENT OPPORTUNITIES

Pro-EM does ASU Football and other sports events at ASU-TEMPE.
Come join the excitement and the party at Sun Devil Stadium. They will need a small army of staff to run ticket taking, ushering and if you qualify,

they will train you to be a security guard. Pro-EM is an events management company (so don't be asking them about a full-time gig) but, if you are free on Saturday Nights this Fall, you would be square not to be in a Pro-EM Polo Shirt.

EMPLOYMENT APPLICATION

If you are interested in applying for a position at PRO EM, please fill out this application online and a member of our Human Resources staff will contact you.

http://www.proem.org/employment-application.html

TIPSTER: If you are a card carrying UMOM Camper, fill out the application and then go down (**SAME DAY**) to their office @ 16th Street and Grant (1450 E. Grant St.) and start you conversation: "I live here in the neighborhood at UMOM (on the light rail) and I love ASU Football, I hear tell you are the guys are going to hiring for the Football Games this fall…"

DO NOT GO INTO THE MAIN OFFICE on the north side.

Use the double door on the long warehouse building (**middle part of the building**).

Not from UMOM? Sorry Charlie!!!

NOTE: UMOM Campers…want to be a security guard…we can cover the cost of your guard card and Pro-EM offers the best turnkey training in the valley for **FREE**! Get offered the job, arrange your training date and contact the Support services Team about your guard card funding.

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Boka Pizza @ Downtown AZ Center

455 North 3rd Street #1030, Phoenix, AZ 85004

NOW HIRING!

PREVIOUS EXPERIENCE IS A STRONG PLUS BUT NOT REQUIRED, WE WILL TRAIN.

We are looking to fill positions as soon as possible for the right candidates. We are looking for: Energetic - Customer Service Driven - Prompt and on time - Dependable and Reliable - Quick learners - Positive and Upbeat attitude who want to learn the business.

IF THIS SOUNDS LIKE YOU, WE WANT TO SPEAK TO YOU!

PLEASE CALL ANGELA AT 480-703-9934

Must be flexible to work varying hours - Must be able to work Fridays, Saturdays and Sundays!

AUNTIE SUE AND UNCLE BOB
USED JOB SHACK
THE ORIGINAL DAILY JOB BOOK OF REAL JOBS FOR REAL WORKING PEOPLE
wwwg productions Ltd. - ALL RIGHTS RESERVED 1990-2035 CE
E-BOOK EDITION
PUBLISHED EVERY TUESDAY, WEDNESDAY, THURSDAY & SOME FRIDAY SPECIAL EDITIONS

GET RID OF ALL THOSE OLD 1950 ERA NOTIONS OF HOW TO DRESS FOR SUCCESS…SHOW UP LOOKING READY TO WORK INSTEAD

HOW NOT TO GET HIRED @ WENDY'S

Desperation to get work drives people to go to the extreme. Dressing as the store's namesake or mascot might seem creative, innovative or a way to distinguish you from the crowd or it might be over-the-top and downright creepy. "Unless this is your normal look and dress, please tone down the creativity as it scares people…"
- Dr. Issknows "Howdy" Tudressu

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FLEXIBLE PART-TIME WORK SCHEDULE THAT MAKES SENSE FOR YOU

NOW HIRING…

CREW MEMBERS

We have the entire inside INTEL to get you hired….

FLEXIBLE PART-TIME WORK SCHEDULE THAT MAKES SENSE FOR YOU

NOW HIRING…

CREW MEMBER

Be punctual, attentive to detail, friendly, willing to learn, reliable, and above all – honest and maintain a neat and clean appearance.

REQUIREMENTS: Math proficiency - Must be at least 16 years old - Prior restaurant, cashier, and/or food preparation experience desired - Able to lift 35 pounds to waist level - Neat, clean, and professional appearance.

During the past 5 years, have you ever been convicted of, plead guilty to, or plead no contest to, a crime, excluding misdemeanors and traffic violations?

PLEASE APPLY DIRECTLY TO THE RESTAURANT

BETTER WATCH THESE VIDEOS:

https://www.wendys.com/en-us/careers

HOW TO APPLY: This job opportunity is with one of our many franchisees. Independently owned and operated Wendy's franchise organizations determine their own compensation, benefits and career programs which may vary from company-owned locations.

APPLY IN PERSON: You can apply directly to the store. Ask for a manager when applying.

STORE 606 -- 2346 E McDowell Rd, Phoenix, AZ 85006

https://www.wendys.com/

Stores are all franchises and do their own hiring. Contact the store nearest you to see if they are hiring too. If they are, ask when you can go over to talk with them.

MARIFE

Occupation: GENERAL MANAGER

Favorite Wendy's Item:

Spicy Chicken! I love Spicy Chicken, It is my favorite on the Wendy's menu and I usually order it with mayonnaise, ketchup, cheese and bacon

BIO: I am a wife and a mother of 3 wonderful kids. I am very hard working person and reliable. I love working at Wendy's restaurant and enjoy meeting people every day.

GROWING A CAREER: "I could not believe I could start with nothing and grow into such an important position as a General Manager. When I started working at Wendy's back 1997, I just wanted to make enough money to pay my bills. I was pleasantly surprised that Wendy's would give me an opportunity to grow and be successful in my field."

MY TEAM: "They are very hard working people, easy to get along with, eager to learn, friendly, have sense of humor and they always work as a team."

A MEANINGFUL MOMENT: "The most meaningful recognition I ever had was when I was awarded the Wendy's Operations Excellence Award in 2012 and achieving and maintaining A-Level Operations status in my restaurant."

LEARNING FROM MY TEAM: "What I have learned from my team is no matter what you do, if your team is not there to work as one, you will not achieve your goals. The restaurant will never be successful without a committed team."

Working-Hard: "People always say, 'I worked hard today', but to me, it's really about weighing the outcome of what I achieved when the day is over."

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https://www.wendys.com/en-us/careers

1949 E Camelback Rd Ste 101, Phoenix, AZ 85016 - Phone: 602-266-3400

WHY WORK AT BEST BUY?

So many reasons, so little space. Let's start with the people. Our employees are smart. Diverse. Energetic. Hard-working. And lots of fun. Let's next consider our line of work. Technology. Music. Movies. Video games. Enough said? Now consider our company. Best Buy is a winner. An innovator. A visionary. A leader. Who doesn't want to be on a team like that?

http://www.bestbuy-jobs.com/

Specialty Sales Manager, Connections

- High School Diploma or equivalent
- 1+ Years Supervisory or Management experience
- + Years Sales experience
- 1+ Years Budget experience

Preferred Qualifications:

- 1+ Years Retail experience
- Previous P&L ownership (including driving key sales performance indicators i.e. revenue, margin, NOP)
- Prior experience managing omni-channel customer solutions
- Experience in selection, hiring, and performance management

TIPSTER: Sales Associate Job openings happen very fast and may never get to the website. If you really want to work here, you MUST go over and make friends with both the Department leads (in the section of the store where you have a good knowledge of the items being sold) and with one of the managers.

Keep in touch with them **WEEKLY** to let them know you are:

- Available for work
- Living in the neighborhood (just down the street or are looking to move into the neighborhood)

If you impressed them from the start as a skilled (knowledgeable) and serious candidate from the start, this reminder calls will keep you at the top of the list.

An occasional store visit goes a long way to showing that you are serious and that you have the ability to get to work if they hire you.

FROM THE DESK OF WOLFIE "WILL" BITEYU PhD.

WHY THE TRADITIONAL COVER LETTER AND RESUME NEED TO DIE...

Even a casual reader of the Used Job Shack will know how a killer resume can do just that to your job search at the entry or re-entry level.

As many of you are finding out that, the resume is unneeded and unwanted for employers at the entry level. Entry-level jobs are just that, entry level. They many times hire 16-18 year olds for these jobs so why would they need a blank resume.

Why experience is not required, many times skills are required.

So, at best, you might want to find out what skills the employer needs and make a list of how you meet what the employer's needs. This might be useful to helping you to sell yourself as the person the employer needs.

Then again, every moment you spend creating this list and e-mailing/faxing it to the employer is another barrier to you getting that job. Time is critical and this employer (they wanted you to apply in person) is going to hire the first person who shows up and impresses them with that they are serious and that they really want the job. This is a fact (we have a book that proves that) and if you waste a moment, by trying to create a resume or in applying by an e-mail that the employer will not have time to read, then someone else will get your job.

If you are doing your job search job correctly because you know when and where to be looking for new entry level jobs, you take several minutes to study their website before heading out to camp on the employer's doorstep then, you do have a good chance of coming home with that new job.

You know all this already. Now here is the kicker, the workforce establishment is finally listening to us and (even at the professional, corporate level) they are rethinking the worth of killer resumes and cover letters. Really! They are doing this as we speak.

Here is a revolutionary article that finally agrees with us about how the traditional resume will cost you more jobs than it will ever get you. (Most of us here at the Job Shack will tell you that are true as we have been there and done that)

Read this article and understand that they are talking to people who work in big corporate offices and boardrooms. Some of their suggestion, we will be looking at to see if they work at the entry level.

It is time to bury the stuffy, outdated resume and cover letter that haunts job seekers and hiring managers alike. Here is what we should be doing instead.

The resume is old. **IT IS REALLY OLD.**

There is evidence that Leonardo da Vinci wrote the first resume in 1482 to the Duke of Milan. More than 500 years later, isn't it time to rethink the traditional resume?

A recent article in *New York* magazine calls for the death of the traditional application packet, and we might have to agree. Here is why it is time to make the cover letter and resume obsolete, and how to break from the old ways:

THEY'RE FULL OF UNRELIABLE INFORMATION

Crafting a 100% accurate resume is as difficult as writing a completely honest self-appraisal: You can only be so insightful when it comes to your own personal ability. All the introspection you can muster will still produce skewed observation. Everyone plays well with others and is highly motivated in a fast-paced environment, on paper.

You may feel "proficient" in CSS but there's no way of knowing if you're up to the skill level your future employer needs, based on a resume alone. Moreover, you will

likely have to leave out parts of your skills or gloss over weaknesses to make your resume both readable and strong in the right places.
Similarly, the average cover letter is full of hot air. We are forced to explain why we are just dying to devote our lives to one company, and use strings of descriptors as if we are writing our own report cards. Everyone plays well with others and is highly motivated in a fast-paced environment, on paper.
The Fix: Requesting examples of work, project pitches, or giving test tasks that replicate real job duties are better gauges of ability than the applicant's own words.

THEY MAKE US UNINTENTIONALLY BIASED

Studies show that the pronounce ability of your name--or non-Westernization, in essence--affects employers' bias toward candidates. Nevertheless, the assumptions do not stop there: We project biases based on location, prestige of education, race, and personal life factors. If you are a black woman and state-school graduate from the Midwest, you will have a harder time finding work than a single white Ivy League male--even if your application materials are identical. Those in authority are more likely to ignore requests from women and minorities, studies show. Moreover, if you are a minority, you are given less slack in writing errors. This does not mean the reader is a racist or malicious, per se, but brings to light the "confirmation bias," defined by a recent Nextions study on the impact of racial bias on evaluation:
A mental shortcut--a bias--engaged by the brain that makes one actively seek information, interpretation and memory to only observe and absorb that which affirms established beliefs while missing data that contradicts established beliefs.
The Fix: Forgoing the cover letter and resume would cut down on information on which we naturally form these biases--leveling the playing field.
Anonymizing application material in early stages of judgment can help give everyone a more fair chance.

THEY'RE A TIME SUCK

Applicants spend days putting together a perfect application packet, and hiring agents spends weeks sifting through candidates' materials, through all of the hyperbolic phrasing and degrees of design clarity, to fill a single position.
Most of the time, its clunky work for all involved--and you still might not end up with the right person for the job. A bad hire can cost a company more than $50,000 in resources.

With all of that time and effort, streamlining the process in early, easily culled stages cannot hurt.

The Fix: Many companies opt now for an online survey-based application, where skills and scenarios are presented before a resume even hits the table. In lieu of a cover letter, some ask for an "about me" section in 140 characters - the length of a tweet-to-evaluate creativity and concision under constraint.

If we lean less on the traditional application packet process, social networks take more of the judgment; candidate's Facebook, LinkedIn, and Twitter presences could give more accurate glimpses into the lives of the newest member of the company culture.

NOTE: WOW! TIMES ARE CHANGING!

ROLL DE DICE…TAKE A CHANCE!

YOU HAVE NOTHING TO LOSE EXCEPT UNEMPLOYMENT!

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SUB FACTORY

1747 East Camelback Road # 103, Phoenix, AZ 85016

602-234-2165 **KNOW THE MENU, DUDE!**

http://subfactory.com/restaurant-menu.html

LIKE YOU NEED OLD SCHOOL HERE…JUST KEEP PESTERING THEM TILL THEY HIRE YOU!

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hi-health SINCE 1972

Town & Country, 2103 E Camelback Rd, Phoenix, AZ 85016 (602) 957-0412

STORES ARE FRANCHISES…NO ONLINE INFO

This is gonna be strictly Old School…

DUST OFF YOUR AZ CASUAL CLOTHES…

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AUNTIE SUE AND UNCLE BOB

USED JOB SHACK

E-BOOK EDITION

THE FIVE MYTHS OF TELEMARKETING

The lure of telemarketing is easy to understand…it is an easy job to get and the hours are flexible but, this is a job that comes with a battery of downsides.

The biggest downside is that these are hard jobs which are not for the shy or those who personalize rejection.

They are easy to get but, they are very difficult for you to keep because the jobs tend to be commission or draw against commission or require that you set "x" number of appointments or make "x" number of sales per day/week to keep your job. This is hard feat to do in good times but, in economic bad times, it becomes almost impossible.

The end result for 95 out of 100 (US DEPT of LABOR) people employed in this industry is unemployment. Unemployment this time becomes harder as you were

This is an industry that you must be knowledgeable of the many myths and urban legends that they use to lure you in. This knowledge can at least help you better select a company, if you still think that you can be one of the 5 out of 100 that are successful. We have collected a series of these to better prepare you to do employment battle and maybe, it's a fair chance.

http://www.slideshare.net/fredgwest1999/5dec14-42516104

1824 East Camelback Road, Phoenix, AZ 85016

DISCOUNT TIRE

PART-TIME STORE POSITION

Take the completed store application and resume (if available) to the store you are interested in. When applying, ask to speak to the manager.

FULL-TIME STORE POSITION

Take the completed store application and resume to the store you are interested in. When applying, ask to speak to the manager. Or, you can send the completed store application and resume via mail or fax to the regional office location nearest the store you are interested in.

Store Application:

http://www.discounttire.com/application.pdf
http://www.discounttire.com/applicationCA.pdf

Store Locator:

http://dt.know-where.com/DiscountTire

Regional Office Addresses & Fax Numbers

http://www.discounttire.com/dtcs/careerRegions.dos

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http://www.onetonline.org

IT IS CRITICAL THAT YOU DO THE APPLICATION CORRECTLY (USE RULE NUMBER FOUR & ONET).

THIS WILL BE VITAL TO GETTING HIRED!

As you can see, the hotel's job description is terrible. Without ONET to get pass the gatekeeper…you will be Uncle Bob's age before you get an interview with them.

WANT TO MAX YOUR CHANCES AT GETTING THIS JOB?

When you look at the requirements of 6 months experience dealing with people and type 20 wpm, you say piece of cake.
But, why do 8 out of 10 people get turned away? Why do very qualified people not make the cut? Want to know? Do you want to be one of the 2 out of 10 that gets a second interview/hired?

- 8 out of 10 applicants are cut because they didn't know how to fill the application **CORRECTLY** and then how to transfer the application information back into their resume (so that they match)
- 8 out of 10 applicants confused experience with skills. They assumed that because the position does not require experience that it didn't require a lot of skills and abilities.
- 8 out of 10 applicants never read the employer's job description in any detail or actual took the time to highlight the skills that the employer wanted rather than what they had.
- 1 out of 10 used our formula (Rule Number 4) to create an application and then transferred this information into their resume (which then mirrors the application) to show that they had all of the skills and abilities that the employer wanted.
- 1 out of 10 applicants got there based upon Old Lady Luck. But, luck runs out by the time they get to the interview because they did not do their homework (research on the company).

WITH MANY LARGE COMPANIES...it is important that you know that for the first two levels of review a real person does not see your application because the company's computer system scans your application. The computer is a very bright 6 year old…very smart but, not a lick of logic.
Getting selected for an interview is very difficult when the company screens your application with the computer and you do not have the cheat sheet (full job description). The computer scans for key words and phrases, it does not read or understand the content. Your application is given a number score 0-100 (you can get over 100 but at 100 you are on the A List) and the closer you are to 100, the better you chances are in getting an interview.

So, if you didn't have the specific words or phrases that the computer was looking for, then, would you be selected? If you had all the key words and phrases worked into your application, then, what are your chances? Get it?

STEP ONE & TWO: WE DID THIS FOR YOU TO SAVE TIME

We found the job description for you (STEP 1) and we have done the heavy lifting to do the breakdown of key words, phrases, skills and abilities. The highlighted word and phrases have been moved into a breakdown to see what they employer **REALLY** needs.

STEP THREE: To start Step Three, you must understand that the ONLY thing(s) that the employer is interested in are on the breakdown. So, if it's not on the list then why would I waste time/space talking about things that they employer is not interested in? You MUST switch your mind from "I did…I did…" to what the employer said they "I need…I need…" Your job is to show the employer that you have the ability to do the job that they need you to do (not what you are capible of doing).

It's time to start with the reading, slicing, dicing and tearing about this job description. We will pick you up on the backside of this exercise after you have seen how it is done.

OUR CALL CENTER IS HIRING CUSTOMER SUPPORT REPRESENTATIVES

Our products are **innovative**, our call center is open, and we are looking for **polished and professional** representatives to **WOW** our deserving customers

This position is **responsible for answering inbound calls** for our Loyalty accounts. You will be required to **address the needs of the caller** by **establishing rapport**, **building trust**, **representing** the partner's brand and culture **with professionalism and courtesy**. In this position there is a need to **make a personal connection** while **following a script**, showing ability to **convert questions** into **resolutions** and **redemptions**.

You must demonstrate **enthusiasm for the position** while **maintain**ing **productivity goals** of the department and **meeting quality** and **customer service standards** …..

SKILLS REQUIREMENTS:

- **Proven sales or service experience in a service-oriented, or Contact Center environment.**
- **Proven success in resolving a wide range of guest situations while working in a diverse yet structured environment.**

- **The ability to follow through on commitments while maintaining flexibility with assignments and scheduling needs.**
- **Proven ability to multi-task in a fast paced environment, ability to provide product information, using sales skills to multiple Guests simultaneously and maintain productivity goals of department.**
- **Proven ability to communicate in a conversational manner that promotes dialogue and establishes rapport.**
- **Proven success working on a computer, navigating through multiple computer systems, professional e-mail etiquette, strong written (typing) and verbal communication skills to avoid poor grammar and misstatements,**
- **Proven ability to maintain a high level of accuracy, attention to detail and handle multiple priorities.**
- **The ability to consistently meet or exceed established performance goals**

KNOWLEDGE, SKILLS AND ABILITIES:

- **High School diploma or equivalent**
- **Requires 6 months of Customer Relations experience or a transferrable skills**
- Strong **Communication skills**, **Written, Verbal, Listening**
- **Typing and data entry skills of 20 WPM with 80% accuracy**
- **Computer literacy in windows** environment, Navigating Internet site via web browser software
- **Great attitude** and must **enjoy working with others**

PHYSICAL AND MENTAL DEMANDS:

Able to **respond to upset customers in a positive manner**,
Able to sit down for long periods,
Able to **handle constant call flow** without rest between calls,
Must be able to remain in a stationary position most of the time,
Constantly **operates a computer** and other **office productivity machinery**, such as a calculator, copy machine, and computer printer,
Flexibility, scheduling is based on business/seasonal need
Maintain a **positive work atmosphere**, **act** and **behave** in a manner that **promotes a positive experience** for customers, clients, co-workers and management,
Be **ready for work every day at prescribed time; punctuality a must.**
Health & Safety Concerns (Environment), Open cubicle environment

Important Notes: Current Government Issued Photo I.D. required for consideration

BREAKDOWN:

(5) DEAL MAKERS/KILLERS: High School diploma or equivalent - Requires 6 months of Customer Relations experience or a transferrable skills – Typing and data entry skills of 20 WPM with 80% accuracy – ready for work every day at prescribed time; punctuality a must – enthusiasm for the position.

(51) SALES ABILITIES – CUSTOMER SERVICE {DEALING WITH PEOPLE} SKILLS : innovative – polished – professional – WOW – professionalism – courtesy – answering inbound calls – address the needs of the caller – establishing rapport – building trust – representing – make a personal connection – following a script – convert questions – resolutions – redemptions – enthusiasm for the position – maintain{ing} – productivity goals – meeting quality – customer service standards – sales or service experience – guest situations – follow through – commitments – flexibility – assignments – scheduling – multi-task – fast paced – provide product information – sales skills – multiple Guests simultaneously – productivity goals – communicate – promotes dialogue – conversational manner – establishes rapport – written – typing – verbal – communication skills – consistently meet or exceed – performance goals – Communication skills – Written, Verbal, Listening – Great attitude – enjoy working with others - respond to upset customers in a positive manner – handle constant call flow

(17) COMPUTER SKILLS: working on a computer – navigating through multiple computer systems – multi-task – provide product information – e-mail etiquette – Typing and data entry skills of 20 WPM with 80% accuracy – high level of accuracy – attention to detail – operates a computer – handle multiple priorities – consistently meet or exceed – performance goals – Computer literacy in windows – office productivity machinery – copy machine – computer printer

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HOW MANY OF THESE WORDS AND PHRASES ARE IN YOUR KILLER RESUME?

STEP THREE (CONTINUED):

How many of these key words or phrases from the job description did you have? Count them up and that is your core score. How far are you from 100? Do you now see how to get to 100?

You need to re-write you job descriptions (talking only about the skills that you know the employer is looking for…everything else is wasting time) based upon the what the employer needs. No luck needed here! You know, it is in the breakdown.

ANALYSIS:

Ok, there are a few deal makers or killers here that you can not side step.

- You must have a GED/HS (some people have used the fact that they were in a GED Class and that they expected to be graduating in a couple of months to get in…it works sometimes…sometimes no).
- You must be able to past a typing test @ 20wpm (with at least a 80% accuracy rate). You know this up front and have a couple of days to practice.
- **ENTHUSIASM FOR THE POSITION – You must really want this job and take your "A" Game to this application and then, to the interview.**

Most of the sales skills are just customer service and dealing with people abilities. This employer is less concerned with the years of experience that you need and they are more interested in you ability to do this job. If they were concerned with experience they would have asked for 3-5 years (to cover their bases). They are looking for the above highlighted skills and abilities. It is your job to showcase those skills and abilities to the employer.

You have two options:

- Ignore this formula and advice and have a 1 in 10 chance of getting this job.
- Use the Rule Number Four Formula and have (up to) an 8 out 10 chance of getting an interview (depending upon how well you did your job).

Use as many of these key word, phrases, abilities and skills as you can as you re-write each of your job descriptions. Write a new narriative (put the words into sentences instead of just adding them as a billet) for each job. Now recount your key words, phrases, skills and abilities in your new resume. How many do you have now? 100? If not, go back, re-write by adding more till you are saftely over 100.

SAMPLE:

"…Although the company, that I represented, utilized polished and professional scripts to answer inbound call dealing with sales or service issues because it was a fast pace, high volume center, we had the flexibility in our customer service standards to take extra time to address the needs of our caller by establishing a rapport based upon professionalism and courtsey to promote a dialogue of building trust that we would follow through and we were able to constantly meet or exceed

our performance goals by being able to respond to our upset customers in a positive manner of using a great, friendly attitute to turn frowns into smiles…"

HOW MANY OF THE KEY WORDS ARE IN HERE? DOES THIS MAKE SENSE????

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IMPORTANT: DO NOT APPLY FOR FT UNLESS YOU DO HAVE OPEN AVAILABLITY!!!

This is an important part if you get hired or not is your availbility. If you can't work certain hours or days (and you applied for full time) then you went from the "A" List to the "Don't Bother to CALL" List.
If you have restrictions then apply for part-time and remember, the more restrictions you have the less likely is that they are going to hire you.
Open availability candidates are the first called and only if they can not fill the positions with this group will they call you.

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CRITICAL: INSTANT CONTACT NUMBER…IT'S YOUR DUTY!

TIPSTER: DIRECTLY CONTACT MEANS...

...it means that they call and talk to you DIRECTLY without leaving a message or where you can return their call within 20 minutes. 30 minutes is your window before they call someone else...
Over the past weeks, I have seen 10 people lose a direct hire because the employee could not reach them because the applicant gave a bogus number, a number for a phone with no minutes, a phone with the voice mail full or turned off, voice mail with 15 minutes of Toby Keith or where the applicant didn't return the employer's call till days later (the job by then had been filled by another applicant that answers their phone).
Sad because this employer was calling to offer them the job...these same applicants are back (now) crying how they can't get a job, how much they need (want) to work...but when opportunity called them...they refused to pick up...go figure...I shed a tear...NOT!!!

IF YOU DO YOUR HOMEWORK,

YOU WILL SHINE @ THE INTERVIEW…

IF NOT…STAY HOME…

You have created the **PERFECT** Application that you transferred into you resume and now you have the **PERFECT** Resume. Congrats on getting the interview! But, now the real work (homework = research about "who the company is, what they do and why do they do it the way that they do?")

The first (last question that you be asked seriously) question that they will ask you is "tell me what you know about my company?" This is a serious screening question to determine "**HOW SERIOUS YOU ARE**" as a candidate. The employer is only interested in **SERIOUS CANDIDATES** that want to do a specific (not anything) job for this specific employer. They are not interested in the person who "**NEEDS A JOB**" nor in the person who might want a job. They are busy people and actual resent the applicant who shows up without any knowledge about the job and about the company that they are applying.

Had an employer explain "if the applicant is not willing to invest 10-15-20 minutes to learn who we are and what we do…if they are not willing to invest time in themselves (their own future) then, I don't need them. If they are not willing to invest in themselves, that makes me wonder what would they invest in my company or even into what they would invest in doing this job for me…I feel insulted when an applicant shows up and I have to explain to them what we do. These are not serious applicants who waste my time…that I resent!"

That says it all, doesn't it? Direct from the lips of an employer who was upset by the quality of applicants being sent. When you show up looking like you are ready to go to work, where you can have an intelligent conversation about the employer's company (and/or the industry) and you have the availability that you need; you become a "A" List candidate.

Combine this with your **PERFECT** Application (and/or your **PERFECT** Resume) and you are the **PERFECT** Candidate. If you are the **PERFECT** Applicant, why would the employer let you walk without making you an offer? If you have done your job correctly then, they wouldn't. Would you let the **PERFECT** Candidate walk out of your office? I think not.

HOMEWORK?

Homework means that it is YOUR JOB to learn as much as you can about:

- Who is this Company?
- What do they do?
- Why do they do what they do (why are they successful)?

You must not look at this as a cost (of your time) but as an investment in you (near) future. It makes the difference in getting hired or having to get up tomorrow and having to try again. If you do not have the time to do this, if you are too busy to put in this extra effort or you have too many appointments; then, maybe you are too busy to work? The truth is something that is within you, if you have excuses for not doing something, the truth is that you don't want to do that and this you must work out with yourself. We can't help you with that!

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QUESTION NORMALLY ASKED

@ THE INTERVIEW:

1. So, tell me a little about yourself.

I'd be very surprised if you haven't been asked this one at every interview. It's probably the most asked question because it sets the stage for the interview and it gets you talking. Be careful not to give the interviewer your life story here. You don't need to explain everything from birth to present day. Relevant facts about education, your career and your current life situation are fine.

2. Why are you looking (or why did you leave you last job)?

This should be a straightforward question to answer, but it can trip you up. Presumably you are looking for a new job (or any job) because you want to advance your career and get a position that allows you to grow as a person and an employee. It's not a good idea to mention money here; it can make you sound mercenary. And if you are in the unfortunate situation of having been downsized, stay positive and be as brief as possible about it. If you were fired, you'll need a good explanation. But once again, stay positive.

3. Tell me what you know about this company.

Do your homework before you go to any interview. Whether it's being the VP of marketing or the mailroom clerk, you should know about the company or business you're going to work for. Has this company been in the news lately? Who are the people in the company you should know about? Do the background work, it will make you stand out as someone who comes prepared, and is genuinely interested in the company and the job.

4. Why do you want to work at X Company?

This should be directly related to the last question. Any research you've done on the company should have led you to the conclusion that you'd want to work there. After all, you're at the interview, right? Put some thought into this answer before you have your interview, mention your career goals and highlight forward-thinking goals and career plans.

5. What relevant experience do you have?

Hopefully if you're applying for this position you have bags of related experience, and if that's the case you should mention it all. But if you're switching careers or trying something a little different, your experience may initially not look like it's matching up. That's when you need a little honest creativity to match the experiences required with the ones you have. People skills are people skills after all, you just need to show how customer service skills can apply to internal management positions, and so on.

6. If your previous co-workers were here, what would they say about you?

Ok, this is not the time for full disclosure. If some people from your past are going to say you're a boring A-hole, you don't need to bring that up. Stay positive, always, and maybe have a few specific quotes in mind. "They'd say I was a hard worker" or even better "John Doe has always said I was the most reliable, creative problem-solver he'd ever met."

7. Have you done anything to further your experience?

This could include anything from night classes to hobbies and sports. If it's related, it's worth mentioning. Obviously anything to do with further education is great, but maybe you're spending time on a home improvement project to work on skills such as self-sufficiency, time management and motivation.

8. Where else have you applied?

This is a good way to hint that you're in demand, without sounding like you're whoring yourself all over town. So, be honest and mention a few other companies but don't go into detail. The fact that you're seriously looking and keeping your options open is what the interviewer is driving at.

9. How are you when you're working under pressure?

Once again, there are a few ways to answer this but they should all be positive. You may work well under pressure, you may thrive under pressure, and you may actually PREFER working under pressure. If you say you crumble like aged blue cheese, this is not going to help you get your foot in the door.

10. What motivates you to do a good job?

The answer to this one is not money, even if it is. You should be motivated by life's noble pursuits. You want recognition for a job well done. You want to become better at your job. You want to help others or be a leader in your field.

11. What's your greatest strength?

This is your chance to shine. You're being asked to explain why you are a great employee, so don't hold back and stay do stay positive. You could be someone who thrives under pressure, a great motivator, an amazing problem solver or someone with extraordinary attention to detail. If your greatest strength, however, is to drink anyone under the table or get a top score on Mario Kart, keep it to yourself. The interviewer is looking for work-related strengths.

12. What's your biggest weakness?

If you're completely honest, you may be kicking yourself in the butt. If you say you don't have one, you're obviously lying. This is a horrible question and one that politicians have become masters at answering. They say things like "I'm perhaps too committed to my work and don't spend enough time with my family." Oh, there's a fireable offense. I've even heard "I think I'm too good at my job, it can often make people jealous." Please, let's keep our feet on the ground. If you're asked this question, give a small, work-related flaw that you're working hard to improve. Example: "I've been told I occasionally focus on details and miss the bigger picture, so I've been spending time laying out the complete project every day to see my overall progress."

13. Let's talk about salary. What are you looking for?

Run for cover! This is one tricky game to play in an interview. Even if you know the salary range for the job, if you answer first you're already showing all your cards. You want as much as possible, the employer wants you for as little as you're willing to take. Before you apply, take a look at salary.com for a good idea of what someone with your specific experience should be paid. You may want to say, "Well, that's something I've thought long and hard about and I think someone with my experience should get between X & Y." Or, you could be sly and say, "right now, I'm more interested in talking more about what the position can offer my career." That could at least buy you a little time to scope out the situation. But if you do have a specific figure in mind and you are confident that you can get it, I'd say go for it. I have on many occasions, and every time I got very close to that figure (both below and sometimes above).

14. Are you good at working in a team?

Unless you have the I.Q. of a houseplant, you'll always answer YES to this one. It's the only answer. How can anyone function inside an organization if they are a loner? You may want to mention what part you like to play in a team though; it's a great chance to explain that you're a natural leader.

15. Tell me a suggestion you have made that was implemented.

It's important here to focus on the word "implemented." There's nothing wrong with having a thousand great ideas, but if the only place they live is on your notepad. What's the point? Better still, you need a good ending. If your previous company took your advice and ended up going bankrupt, that's not such a great example either. Be prepared with a story about an idea of yours that was taken from idea to implementation, and considered successful.

16. Has anything ever irritated you about people you've worked with?

Of course, you have a list as long as your arm. But you can't say that, it shows you as being negative and difficult to work with. The best way to answer this one is to think for a while and then say something like "I've always got on just fine with my co-workers actually."

17. Is there anyone you just could not work with?

No. Well, unless you're talking about murderers, racists, rapists, thieves or other dastardly characters, you can work with anyone. Otherwise you could be flagged as someone who's picky and difficult if you say, "I can't work with anyone who's a Bronco's fan. Sorry."

18. Tell me about any issues you've had with a previous boss.

Arrgh! If you fall for this one you shouldn't be hired anyway. The interviewer is testing you to see if you'll speak badly about your previous supervisor. Simply answer this question with extreme tact, diplomacy and if necessary, a big fat loss of memory. In short, you've never had any issues.

19. Would you rather work for money or job satisfaction?

It's not a very fair question is it? We'd all love to get paid a Trump-like salary doing a job we love but that's rare indeed. It's fine to say money is important, but remember that NOTHING is more important to you than the job. Otherwise, you're just someone looking for a bigger paycheck.

20. Would you rather be liked or feared?

I have been asked this a lot, in various incarnations. The first time I just drew a blank and said, "I don't know." That went over badly, but it was right at the start of my career when I had little to no experience. Since then I've realized that my genuine answer is "Neither, I'd rather be respected." You don't want to be feared because fear is no way to motivate a team. You may got the job done but at what cost? Similarly, if you're everyone's best friend you'll find it difficult to make tough decisions or hit deadlines. But when you're respected, you don't have to be a complete bastard or a lame duck to get the job done.

21. Are you willing to put the interests of X Company ahead of your own?

Again, another nasty question. If you say yes, you're a corporate whore who doesn't care about family. If you say no, you're disloyal to the company. I'm afraid that you'll probably have to say yes to this one though, because you're trying to be the perfect employee at this point, and perfect employees don't cut out early for Jimmy's baseball game.

22. So, explain why I should hire you.

As I'm sure you know, "because I'm great" or "I really need a job" are not good answers here. This is a time to give the employer a laundry list of your greatest talents that just so happen to match the job description. It's also good to avoid taking potshots at other potential candidates here. Focus on yourself and your talents, not other people's flaws.

23. Finally, do you have any questions to ask me?

I'll finish the way I started, with one of the most common questions asked in interviews. This directly relates to the research you've done on the company and also gives you a chance to show how eager and prepared you are. You'll probably want to ask about benefits if they haven't been covered already. A good generic one is "how soon could I start, if I were offered the job of course." You may also ask what you'd be working on. Specifically, in the role you're applying for and how that affects the rest of the company.

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ARIZONA'S BEST HOME CARE

Immediate Positions call Cody @ 623-518-2280

We currently have positions available throughout the East Valley. Arizona's Best Home Care is currently filling full and part time positions throughout the valley for CNA's, Certified Caregivers, Caregivers; 24hr live in Caregivers and Companions. **If you are looking for flexibility due to school, full time job, your family, then we have what you are looking for!**

***MUST BE ATLEAST 18 YEARS OF AGE

***MUST BE ABLE TO PASS A DRUG SCREEN

***MUST BE ABLE TO PASS A BACKGROUND CHECK

***MUST HAVE RELIABLE TRANSPORTATION

Corporate Office - Arizona's Best Home Care - 12630 N. 103rd Ave Suite 244, Sun City, AZ 85351

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Phoenix Office - 668 North 44th Street, Suite 300, Phoenix, AZ 85008

Phone: 602-GET-CARE (602-438-2273) Fax: 602--685-1049

E-mail: Jeffu@grannynannies.com

1 Cardinals Dr. Glendale, AZ 85305

S.A.F.E. MANAGEMENT/SECURITY

Have you ever been convicted of a misdemeanor or a felony? _ Yes _ No
If yes, state the crime and the date of conviction.

Note: a conviction will not necessarily disqualify any applicant and/or be an absolute bar to employment.

S.A.F.E. MANAGEMENT/SECURITY

Via e-mail: arizonajobs@safemanagement.net
Website: http://www.safemanagement.net/
DOWNLOAD APPLICATION HERE:
http://www.universityofphoenixstadium.com/downloads/SAFE_application_for_employment.pdf

University of Phoenix Stadium exclusive security and guest services provider is currently seeking enthusiastic, motivated and energetic individuals who are seeking to work part-time in a fun, team oriented, fast paced electric environment. All candidates must possess a positive attitude, excellent communication skills and present a professional image.

NOT JUST FOOTBALL – UOP HAS 18 SCHEDULED DAYS OF EVENTS THIS MONTH!

EMPLOYER SAYZ: E-MAIL or FAX APPLICATION OVER TO SAFE TO START THE HIRING PROCESS – FOOTBAL SEASON STARTS SOON – STILL HAVE POSITIONS TO FILL!

ROJO HOSPITALITY GROUP

Click Here to download an employment application.

http://rojohospitality.com/sites/default/files/Rojo_Application_for_Employment.pdf

Rojo Hospitality Group is proud to be the employer of choice in the stadium and arena food and beverage industry and prides itself on hiring and retaining the best individuals.

There are currently no open positions - please check back often as we update our listings as positions become available.

TIPSTER: OK CAMPERS! FILL OUT APP AND EMAIL/FAX OVER…IT IS THE START OF THE SEASON – NOT EVERY ONE WILL START. CALL OVER EVERY TUES-WED OR THURSDAY WITH A COURTSEY CALL TO REMIND THEM YOU ARE AVAILABLE.

Fax: (623) 433-7657 Email: contact@rojohospitality.com

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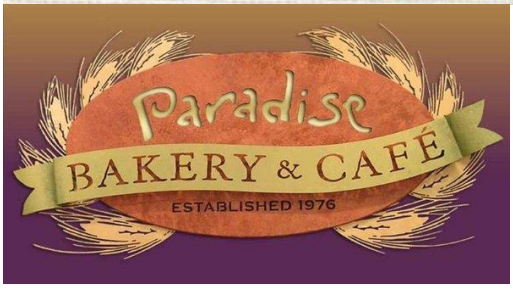

BAKERY-CAFE ASSOCIATES: Some food service or retail experience preferred • Minimum age – 16 years of age • Must understand and practice basic food safety

BAKER: 1-2 years as a baker or a bakery background preferred • Minimum age – 18 years of age.

https://www.peopleanswers.com/pa/testPortalEntry.do?pc=800175

TIPSTER: OK…you say that if they will hire a 16 year old then they will hire anyone. Think so? Why aren't you already working there? Maybe, it has to do with the fact that you are confusing experience with skills and abilities? No matter how much your lazy side tells you to cut-n-paste your construction or warehouse resume into this application; you would do better to go over to ONET and grab a better selection of key words and phrases before you put together this application.

THEN, if you want a killer resume, take the new application info (collected at ONET) and transfer that back into your resume. Bing...Bang...Bong! Yes, Camper, you know have the resume that got the 16 year old the job (***they are taught about ONET in High School...New School approach***)

FINALLY, you have three chances to work at Sky Harbor. Spruce yourself up (look like you are on your way to work), put on you walking shoes and head over to the airport to introduce yourself (***this is the other thing the 16 year old did to get the job***).

- Terminal 2 - FRANCHISE - 3200 E Sky Harbor Blvd, Phoenix, AZ 85034
- Terminal 3 - FRANCHISE - 3400 E Sky Harbor Blvd, Phoenix, AZ 85034
- Terminal 4 - Lobby - 3800 E Sky Harbor Blvd, Phoenix, AZ 85034
- Terminal 4 - FRANCHISE - 3800 E Sky Harbor Blvd, Phoenix, AZ 85034

DOWNLOAD OR PRINT OUT MENU TO STUDY ON YOUR WAY OVER:
http://www.paradisebakery.com/images/paradise-menu-btn.gif

THEY WILL ASK YOU ABOUT THIS...DON'T DO YOUR HOMER SIMSON...GIVE THEM AN INTELLIGENT ANSWER NOT "DUH"

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CHECK OUT THIS VIDEO IF YOU WANT TO WORK HERE:

http://www.rgis.com/CommonFiles/VLB/engine-320/swf/player.swf?url=/us_en/video/data/video/RGIS_FINAL_Master.mp4

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RGIS

http://www.rgis.com/us_en/hr/careers/

RGIS was founded in 1958 by Thomas J. Nicholson to offer grocery stores an accurate and economical alternative to in-house inventories. Within a few years, the business expanded throughout the Midwest and started conducting counts in other business environments all over the USA. Today, RGIS is the market leader in supply chain, inventory, insights, merchandising, and optimization, providing solutions to a diverse range of industries – from retail and healthcare to industrial and manufacturing.

RGIS Inventory Takers

are members of a team (called Team Members) that work together to physically count inventory for our clients and enter information into RGIS equipment. Inventory to be counted varies depending on the client and location to be audited.

Items may be located on the floor, tables, or shelves at various heights. Items are generally counted on the shelves, but may be moved if required.

Inventories take approximately 4-6 hours to complete; however, it may take longer depending on the size of the location and the level of inventory to be counted.

All Inventory Takers receive comprehensive training on RGIS inventory practices and procedures prior to being assigned to an inventory event.

INVENTORY TAKER TRAVEL TEAM

http://www.rgis.com/us_en/hr/careers/

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JIMMY JOHN'S

Address: 11 W. Jefferson, #175, Phoenix, AZ 85003

Phone: 602.688.8170

Website: http://www.jimmyjohns.com/

Hours: Mon-Fri 11am-7pm, Sat 11am-4pm (NO SUNDAYS)

Each Jimmy John's is independently owned and operated under a franchise agreement with Jimmy John's

Franchise, LLC, franchisor of the JIMMY JOHN'S system.
Any questions regarding employment must be directed to the franchise owner/operator. Jimmy John's Franchise, LLC does not have access to franchisees' employment records or specific rules for employment as defined by the franchisees.

THESE MEANS THAT EACH STORE HIRES ON THEIR OWN!

So...campers...Go Old School on them...look at our suggestions for the questest way to employment for tips here...They occassional run ads but...why wait?
By the time you see an ad...it's way too late and all you will achieve will be based upon Old Lady Luck instead of your skills, talent or even your dedication.
Go Old School and beat the crowd!

WOULDN'T YOU RATHER BE IN A LINE OF ONE INSTEAD OF A LINE OF 500?

It's all on ya! Dudes! Make the effort and reap the job...layback and maybe you will get a free soda to drink as you walk down the street to look for another job.

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RESEARCH PUBLIC RECORDS FOR NEW JOBS

Contracts and the Number of Bids

	Contract Number	Contract Title	Number of Bids
Select	2012-053	Southern Avenue - Crismon Road to Signal Butte Road	10
Select	2012-048	Crack Seal Surface Treatment Project, FY13	4
Select	2012-037	N. 88th Avenue - W. Deer Valley Road to W. Williams Road	10
Select	2012-038	N. 17th Avenue - W. Maddock Road to W. Joy Ranch Road	11
Select	2012-029	Olive Avenue: Litchfield Road to Loop 101 ITS	5
Select	2012-018	Sun City Mill & Resurface Project, Phase 6 (SC-MRS6)	6
Select	2012-011	Slurry Seal Project, FY12	4
Select	2012-010	Asphalt Rubber Arterial Overlay, Project No. 2	4
Select	2012-009	rubberized Bituminous Surface Treatment Project, FY12	4
Select	2011-043	Traffic Signal Upgrade - 5 Locations	4

1 2 3 4 5 6 7 8 9 10 ...

Bids 10

Contractor Name	Bid Price
Intermountain West Civil	$213,069.15
J. Banicki Construction, Inc.	$222,560.45
Combs Construction	$224,285.74
AJP Electric, Inc.	$259,913.45
Standard Construction Co.	$267,899.55
Visus Engineering Construction, Inc.	$278,000.00
ABC Asphalt	$279,037.57
Nesbitt Contracting Co., Inc.	$279,737.95
B&F Contracting	$307,000.00
Alliance Streetworks, Inc.	$347,973.00

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We always hear that there are no construction jobs other than the same old group of repeat employers. Back in the day, you had two ways to find work, you could go from construction site to site in the early AM to introduce yourself to the foremen – which still works today but, the new generation sayz this is too much effort or you could be smart and start with public records (like above) to see who has been award new construction contracts with the city, county or state.
These are companies that have a new project(s) and have money to spend. This is a good list of contractors to compile as these are mostly Federal projects and pay Federal Wages (usually double the rate).
The trick is to turn this list into a means of finding out that does the hiring and how can I get in to see them. This requires a few phone calls to acquire this INTEL.
YOU ARE NOT CALLING TO ASK "ARE YOU HIRING?" More than likely the person on the phone wouldn't have a clue but, they would know who you need to talk to about getting a job.

Instead you ask _____(they gave you their name when they answered the phone – ARE YOU PAYING ATTENTION – IF YOU WERE, YOU WROTE THE NAME DOWN) who would I talk to about UPCOMING openings for your company as I have _____ years of experience as a _____.
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THE TRICK IS TO ESTABLISH A NEW LIST OF COMPANIES AND CONTRACTS

Any time I am in need of work, it would be nice to have twenty, thirty contacts to get in touch with about a new job. Above we showed you how to get started.
Here is the advanced course.
The key is to develop your list, do your homework about what they do, what type of trades' people they need (on a regular basis) and who I need to deal with.
This boils everything down to one or two calls (or a visit) which saves me a ton of hitting every worksite in town.
The trick is that I need to be cold, stone serious about this and actually be ready to start work tomorrow morning (no excuses or mulligans).
I respect my leads to not call unless I am 100% "go to work" ready, they are very busy and I don't want to lose the contacts that cost me so much time to cultivate.
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HERE IS A FREEBY! DID YOU KNOW ANY OF THESE CONTRACTORS?

These are all local contractors who are bidding for a road construction with the county (public contract records search) generated this list. You mission is to take this list and turn it into a list of developed contacts…It's on you, you need to start getting more pro-active in this job searching process if you want to be a winner instead of a victim.

Current List of Planholders for Project Advertisement: 2013-017, Fort McDowell Road - Drainage Improvements

Achen-Gardner Construction, LLC
550 South 79th Street Chandler AZ 85226
Phone: 480-940-1300 Fax: 480-940-4576 cbabich@achen.com

AJP Electric, Inc.
11250 N. Cave Creek Rd. Phoenix AZ 85020
Phone: 602-944-5477 Fax: 602-944-5784 anna@ajpelectric.com

ALR Construction, Inc.
P O Box 37709 Phoenix AZ 85069-7709
Phone: 602-258-4848 Fax: 602-258-7568 alr@alrconstruction.net
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Arizona Builders Exchange
1400 E Indian School Rd Phoenix AZ 85014
Phone: 4807094190 Fax: 602-263-0624 rkettenhofen@azbex.com

Arrow Indian Contractors, Inc.
PO Box 2334 Scottsdale AZ 85252
Phone: 480-947-1264 Fax: 480-362-9313 Thom.Curleyhair@arrowindian.com
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ATL, Inc.
2921 N 30th Avenue Phoenix AZ 85017
Phone: 602-241-1097 Fax: 602--277-1306 tatafcr@atl-quality.com
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B&F Contracting
11011 N 23rd Avenue Phoenix AZ 85029
Phone: 623-582-1170 Fax: 623-582-2663 estimating@bfcontracting.com
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Benchmark Const
2210 W. Buckeye Rd. Phoenix AZ 85009
Phone: 602-254-1498 Fax: 602-254-3425 fuad@benchmarkaz.com

Blucor Contracting Inc.
21738 E. Orion Way Queen Creek AZ 85242
Phone: 480-595-8073 Fax: 480-575-0814 david@blucor.com; jeff@blucor.com
Blue Diamond Contracting, LLC
P.O. Box 0686 Tolleson AZ 85353
Phone: 602-722-6110 Fax: 623-328-8561 bluediamond.alex@gmail.com
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Cardno ATC
9185 S. Farmer Ave, Suite 111 Tempe AZ 85284
Phone: 480-894-2056 Fax: 480-894-2497

City Wide Contracting
813 E Buckeye rd Phoenix AZ 85034
Phone: 602-462-9695 Fax: 602-462-9628 manuelm@citywidecontracting.com
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CONCRETE PLACEMENT
6527 W NORTHVIEW GLENDALE AZ 85301
Phone: 623-931-1100 Fax: 623-931-3466 CATHYD@CONCRETEPLACE.COM

Continental Lighting
512 E. Chicago Circle Chandler AZ 85225
Phone: (480)966-4628 Fax: (480)966-4628 ContinentalLighting@msn.com
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Dana Kepner Co
2401 S. 19th Ave Phoenix AZ 85009
Phone: 602-255-0234 Fax: 602-254-6121 jmoyer@danakepner.com

Dave**'s Construction Service, Inc**.
1400 N Gilbert Rd, Ste C Gilbert AZ 85234
Phone: 480-654-5571 Fax: 480-654-5567 matt@davescoaz.com

DCS Contracting Inc
11525 E Germann Rd Chandler AZ 85296
Phone: 480-732-9238 Fax: 480-732-9239 matthew@dcscontracting.com
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DEG Construction Co. Inc.
724 W. Commerce Ave. Gilbert AZ 85233
Phone: 480-926-3450 Fax: 1-866-790-1438 jerome@degconstruction.com
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EDGE Construction, LLC
4650 E. Cotton Center Blvd., Suite 120 Phoenix AZ 85040
Phone: 602-633-1800 Fax: 602-633-1801 estimating@edgeconstruct.com
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FNF Construction, Inc.
115 S. 48th Street Tempe AZ 85281
Phone: 480-784-2910 Fax: 480-968-7580 sgray@fnfinc.com

GeoTek
4810 S. 40th Street, Suite 3 Phoenix AZ 85040
Phone: 480-505-9422 Fax: 480-505-9431 gsheppard@geotekusa.com
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Grand Canyon Minority Contractros and iSqFt Planroom Partnership
340 East Palm Lane, Suite A-100 Phoenix AZ 85004
Phone: 8003642059 Fax: 8665708187 trenn@isqft.com

H W Johnson
845 S 59th Ave Phoenix AZ 85043
Phone: 602-447-8055 Fax: 602-455-0448 jeremy@hwjohnson.com

Hersey Aerni & Associates LLC
5025 S. Ash Ave., Suite B/3 Tempe AZ 85282
Phone: 480-897-0018 Fax: 480-897-9688 shersey@cox.net

Hoskin Ryan Consultants, Inc.
6245 N. 24th Parkway, #100 Phoenix AZ 85016
Phone: (602) 252.8384 Fax: (602) 252.8385 paulh@hoskinryan.com
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Hunter Contracting Co.
701 N. Cooper Rd, PO Box 900 Gilbert AZ 85299
Phone: 4808920521 Fax: 4808924932 jackiej@huntercontracting.com
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InterMountain West Civil Constructors, Inc.
2020 S. McClintock Drive, Suite 101 Tempe AZ 85282
Phone: 602-888-0169 Fax: 928-472-9611 bids@imwcc.net

J. Banicki Construction, Inc.
6423 S. Ash Avenue Tempe AZ 85283
Phone: 480-921-8016 Fax: 480-921-9456 estimating@banicki.com

Nesbitt Contracting Co., Inc.
100 S Price Rd. Tempe AZ 85281
Phone: 480-423-7648 Fax: 480-423-7680 RussG@Nesbitts.com

Pacific Coast Steel
4820 W. Colter Street Glendale AZ 85301
Phone: 6239398989 Fax: 6239398981 azsales@pcsgp.com

Pierson Construction Corporation
222 S. 52nd Street Tempe AZ 85281
Phone: 480-966-4424 Fax: 480-894-1086 bids@piersonconstruction.com
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Quest Civil Constructors, Inc.
1903 W Parkside Lane, Suite 100 Phoenix AZ 85027
Phone: 623-581-9700 Fax: 623-581-9710 fmh@qvsw.com

Recon Inc.
3104 East Camelback Road #507 Phoenix AZ 85016
Phone: 602-437-4393 Fax: 602-957-6885 las@recon-phx.com

Roadway Electric, LLC
2035 W. Mountian View Phoenix AZ 85021
Phone: 602-943-8300 Fax: 602-943-8305 Cricket@roadwayelectric.com
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Swaine Asphalt Corp DBA SAC
2413 S. 21st Street Phoenix AZ 85034
Phone: 602-220-9906 Fax: 600-220-9908 tom@swaineasphalt.com

TALIS Construction Corp.
2342 S. McClintock Dr. Tempe AZ 85282
Phone: 480-557-6100 Fax: 480-557-6111 kelleyh@talis.us
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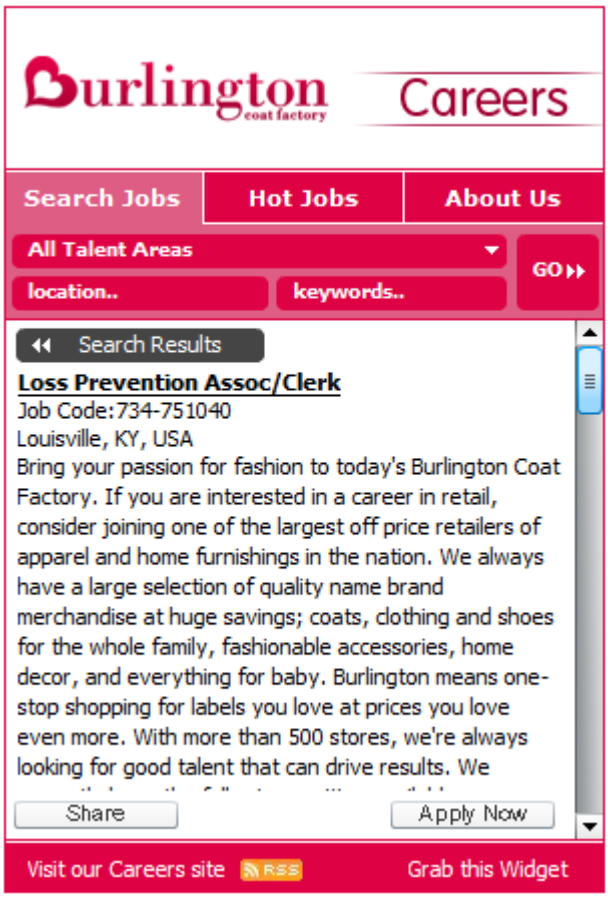

WELCOME TO THE BURLINGTON JOB WIDGET.

Here are some quick tips to help you get started:
Interacting with the Widget:

• Use the Job Widget just like you would the Careers Web site to see new opportunities, do job searches and apply for jobs.

• If you'd like to share any of Burlington's current opportunities with your site or your friends, choose the Share button after clicking on any job.

Want to get the Widget for your site or personal pages?

• If you'd like to put the entire widget on your page(s) choose the Grab this widget option.

Toys R Us Express - 506 - http://www.toysrusinc.com/careers/

TOYS"R"US EXPRESS - SALES TEAM MEMBER

**Please note that we recruit for this position on an on-going basis in order to build a talent pool of potential candidates.

When a position becomes available, we will review applicants at that time. Due to the volume of resumes that we receive, only those candidates selected for interviews will be contacted. Thank you for your interest in TOYS"R"US, Inc.!
https://toysrus.taleo.net/careersection/5/jobdetail.ftl
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TIPSTER: Reality check. The reality if you read their fine print (you know all that stuff you checked without reading on the application) then you would already know what I know (I read it) is that they are fishing. They post the job but tell you that it does not exist. You didn't see that?
Yea! They are accepting applications in the remote case that they would run out of applicants (like if Martians invade and destroy most of their stores before Will Smith nukes them with MS Windows 98…anyway, you get it).

Why do they do this?

Maybe they know something we don't about the aliens? Otherwise, they are collecting demographic information on you to prove to the government that they are diverse in their recruiting and sometimes in hiring. They are a federal contractor…any longer answer would go on for a page so I will stop here…just understand it helps them but, doesn't get you hired (lost your interest with that…right?)
The bottom line is you have to be known to them before they will pull your application. That means your cousin is their "Employee of the Month."

It could mean that your Mom goes to church with a manager or your best friend's dad is a senior guy. It could have meant that you got tired of waiting for them and decided to create an opportunity for yourself.
Actually, most people who get hired came in during the off season (everyone with little kids wants to work for them around the holidays – employee discount shopping) and introduced themselves several times.
While you may have old lady luck riding with ya when you submit this application…then again…
IF YOU REALLY WANT THIS JOB…Old School your way over to the store (2-4PM) and do your **BEST** Texas Two-Step Introduction to sweeten your odds…

IMPRESS THEM WITH YOUR MOTIVATION…

IF YOU CAN'T OR WON'T GO IN PERSON… WHY DID YOU APPLY FOR THAT JOB AGAIN?

CAN'T AFFORD TO GO?

You could have asked for a bus pass…think?

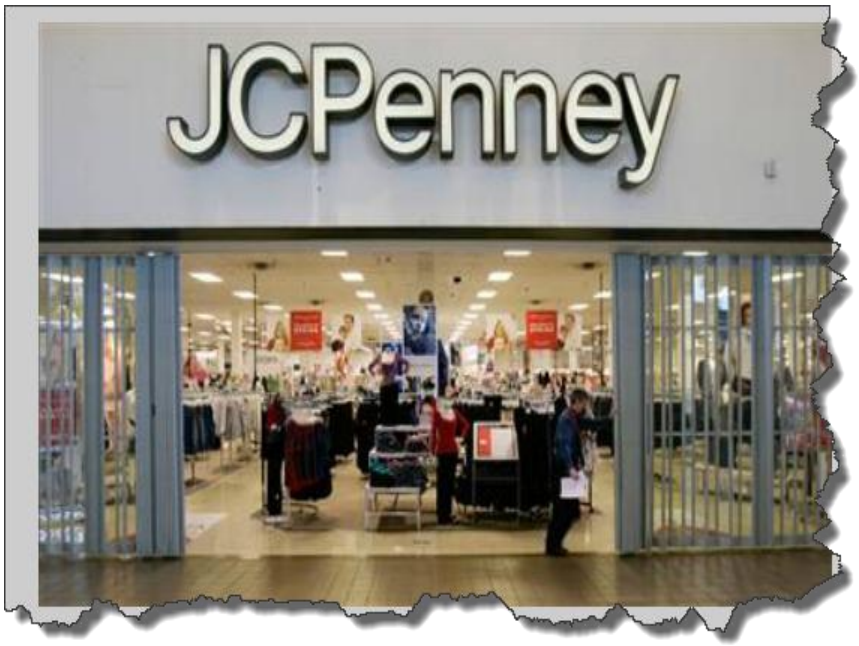
TOO FAR?

Why did you apply for that job then?

TOO BUSY?

Then you are already working or have too many things going on to hold a job? Either way, reading this will just upset you…stop now before you get all the way to the end!

FINAL TIPSTER SUGGESTION: Never leave a place without their business card and the name of three other people who might be hiring…Here is how you do that…
"**Sorry you guys aren't hiring...this seems like a really nice place to work...Could I still fill out an application...? Do you know anyone else (here in the area) that might be interested a person with my background and skills?**"
{**THINK ABOUT THIS**} If they ask "WHATZ Skills?" say "I'm glad you asked…" and start a new conversation…
MUST USE ONET TO DO THE APPLICATION **http://www.onetonline.org**



J.C. Penney

Job Application Online

JC Penny application online-
J.C. Penney has been a household name since James Cash Penney opened his first Golden Rule store back in 1902.
Since then the name has changed to JC Penney and is one of the largest companies in the United States.
Today JC Penney employs 150,000 people made up from in store, call center, and corporate associates.

J.C. PENNEY JOB APPLICATION ONLINE IS EASY TO FILL OUT. REGISTER FREE, CREATE YOUR PROFILE AND WORK EXPERIENCE, THEN SEARCH FOR ALL AVAILABLE JOBS (IN ALL INDUSTRIES) IN YOUR ZIP CODE, THEN APPLY INSTANTLY TO ALL OF THEM AT THE SAME TIME!

In store associates include store managers and assistant managers, department managers, loss prevention managers, training supervisors, hourly sales associates and salon stylists. C
all centers include managers and hourly employees to assist customers in billing, gift registry setup, merchandise questions or assist in placing orders.
JC Penney online application is worthwhile to fill out since they offer their full time employees a wide variety of benefits.
These benefits include medical, dental and vision, paid time off, paid holidays and a 401K savings plan.
Penney's is one of the few companies that also offer medical, dental, vision and Term Life coverage to their part-time associates.
http://jobs.jcp.com/
LOCATIONS:
http://www.jcpenney.com/jcp/StoreLocatorMenu.aspx?cmResetCat=True&CmCatId=homepage

USED JOB SHACK INSIDER...

Sales Associate at J. C. Penney - Accepted Offer

Interview Details –I had put in an application online and was called for an interview not too long after. I went in on a one-on-one interview and was hired in about 15 minutes.
The manager didn't even ask me any questions besides why I would like to work at JCPenney. She talk to me more about the company. She seem she had it made up in her mind before I came in that I was hired.
I'm happy to be hired so easily but I had practiced all the answers to questions I might be asked and the fact that I wasn't asked anything made it seem like they were desperately looking for someone, although their well-staffed.
I would have felt better if I was hired because I answered questions correctly.
I guess I got hired because of my experience and I was friendly and well-dressed.
The manager told me specifically they were looking for happy people. I have to say when I was waiting to be interviewed in the waiting room the workers there were friendly and asked if I've been helped, so I felt a warmth there that I never felt at Macy's.
Interview Question –

- Why J.C.Penney's?

Negotiation Details –Well, I was offered 35 cent more then Macy's and since I just needed a part-time job and not looking to stay with the company forever, I accepted.

Sales Associate at J. C. Penney - Accepted Offer

Interview Details –It took forever to meet with the manager. Left me alone to do a very long and confusing computer process. Videos were extremely long. Had to watch all at one time so that was hours in the chair watching videos.

Sales Associate at J. C. Penney - Accepted Offer

Interview Details –Applied online, got a call back within a couple of weeks at a different location. They asked me to come in for an interview. I showed up and the questions were VERY basic and easy. Mainly having to do with being a team player and working with customers.I had to meet the store manager after the first interview the supervisor.

Sales Associate at J. C. Penney - Accepted Offer

Interview Details –interview were group interview of about 8 to 10 people you really gotta make yourself known for something so were something really really nice like a suit.

Interview Question –

- What was something you did that impacted someone's life?

Sales Associate at J. C. Penney - Accepted Offer

Interview Details –I applied online and was called with in twenty four hours. The interview was set up for the very next day, and lasted only thirty minutes. Very basic questions, what you would expect. It was strange to have as many interviewers as I had (four) sitting in on the same interview. I was offered the job on the spot and started two weeks later.

Interview Question –

- Where do you see yourself in five years? Ten?

Sales Associate at J. C. Penney - Accepted Offer

Interview Details –Firstly, I put up the application online and took the questionaire which is about 50. After 3 days, I gave them a call just to draw their attention to my application. the lady i spoke with said they would review qualified apps and call for interview. I was contacted the next day to come for a group interview 2 days later.

I got to the interview exactly 15mins early and we was directed to the interviewing room. the questions was very very easy and basic. Just make sure you stand out from the rest of the candidates, answer all the questions, even if you dont have to. they called me back two days later that i got the job.

Interview Question –

- How would you deal with an angry customer?

Sales Associate at J. C. Penney - Accepted Offer

Interview Details –Got interviewed by the manager and asked me about previous jobs and relative experience on the specific department. Then he asked me why I want this job and what are my goals, whether I want it just as a temporary job or willing to work full time and maybe become a manager.

Get Hired with…

MOTIVATION INSTEAD OF EXPERIENCE

Understand that for most of these jobs, they are entry level and a foot-in-the-door opportunity with this company, so they are not looking for the Iron Chef. Do not waste time in showing them that you are the next Iron Chef as this is not what they are looking for. They are looking for people who are motivated, who want to learn or who are interested in turning a passion into a career.

While we want you to be like the kid who just discovered ice cream, and X-Mas all at once, you don't want you to lose track of the fact that experience is not important but, skill and abilities that are related to this job.

What skills and abilities are needed? This varies by the job being offered. The best thing to do is to start with what the employer tells you that they are looking for. In this case, you will not get the job description until you get to the interview. For those who are gifted with an ability to reinvent themselves on the fly, it is easy for them to read the job description and to restructure their skillset presentation to match what the employer is looking for.

Most of us do not have that ability and only marginally know who we are without a complete picture of what we are capable of doing. For this we are going to put links to your Career BFF, **ONET ONLINE**, and ask you to go study the six page job description created by the Department of Labor. This is a lifesaver in that it breaks all of this down (in great detail) for you.

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1800 E. Van Buren Street, Phoenix, AZ 85006

St. Luke's Medical Center

St. Luke's Medical Center has provided Phoenix with 100 years of expert healthcare. Over the years, it has become a premier medical center, known for its pioneering work in the fields of cardiac medicine, robotic surgery, orthopedics and bariatric procedures.

http://jobs.stlukesmedcenter.com/

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LSG Sky Chefs

1449 SOUTH 23RD STREET, PHOENIX, AZ 85034

APPLY IN PERSON

Applications are accepted from Monday through Friday

7:00AM TO 2:00PM.

LSG Sky Chefs: http://www.lsgskychefs.com/en/careers.html

Get to know our most modern catering facility through our virtual tour.

http://www.lsgskychefs.com/en/home.html

If you are interested in hourly employment or temporary jobs, please directly contact your local LSG Sky Chefs customer service center to apply…

WARNING: BEING HIRED DOES NOT MEAN YOU WILL WORK!

MANY FACTORS TIE INTO YOU GETTING HOURS WITH THEM…ALSO, KNOW THAT THEY REQUIRE AN EXPENSIVE UNIFORM REQUIREMENT FOR BANQUET SERVICES – TUXEDO PANTS AND ECT… SOME PEOPLE WITH OPEN AVAILABILITY AND THEIR OWN TRANSPORTATION CAN DO GOOD BY THEM…

IF YOU RIDE THE BUS, CAN'T WORK CERTAIN HOURS OR HAVE CONCERNS ABOUT END OF SHIFT, STAY HOME AND DO NOT GO APPLY, THEY WILL HIRE YOU BUT, YOU MAY NEVER WORK!

IF YOU MATCH WHAT THEY ARE LOOKING FOR, THEN CHECK THEM OUT AS THEY DO HAVE A TON OF SHORT TERM EMPLOYMENT. THE MORE DEPENDABLE YOU ARE, THE HARDER YOU WORK…THE MORE THEY WILL OVER YA!

100'S OF CURRENT OPENINGS…

http://www.executempssw.com/

UNIFORM REQUIREMENTS:

http://www.executempssw.com/employment/uniform-requirements

Job Title: Musician- Contract

Full Time or Part Time.

Description: Music has been an important part of the Potbelly experience since we first opened in 1977, and we wouldn't have it any other way.

Our musicians' positive energy and great song selection make our customers really happy.

We love popular tunes of the 70s, 80s, 90s and today performed with an upbeat vibe and a great voice to match.

We're looking for enthusiastic contract musicians who can make

their neighborhood Potbelly Sandwich Shop the best place for lunch. If you think you've got what it takes to make music that makes people really happy, we'd love to hear from you! Please apply to be considered for an audition.

Qualifications/Requirements: Ability and willingness to play popular songs from the 70's, 80's, 90's and today. •Great singing and instrument playing ability. • We require that you know at least 20 songs.

AVAILABLE AT:

- 20th & Camelback, 2131 E. Camelback Road, Phoenix, AZ 85016
- 31st & Peoria - 3121 West Peoria Ave, 3121 West Peoria Ave., Phoenix, AZ
- CityScape, 1 East Washington Street, Suite 170, Phoenix, AZ 85004
  http://www.potbelly.com/Company/CareerOpportunities.aspx

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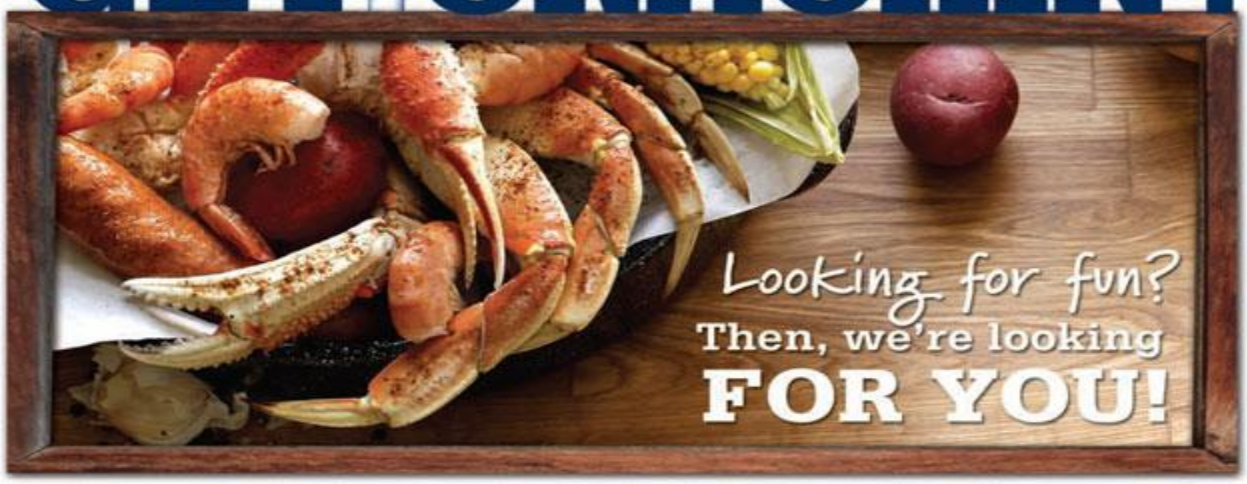
WARNING: The reading of The USED JOB SHACK JOB BOOK could lead to employment. WITH 271,000 Views since 01/2014, we must be doing something right!

The Used Job Shack operates two websites that includes our daily job board and an archival website where we post e-book versions of our daily job book (daily Tuesday-Friday).

Check it out and access real jobs for real people:
http://www.slideshare.net/fredgwest1999/documents

get ready to GET CRACKIN'.



Joe's Crab Shack is Hiring in your Area!
Head on over to WWW.JOESCRABSHACK.COM/CAREERS to apply now

We are currently hiring Line Cooks, Prep Cooks, Bussers and Dishwashers.
Do you enjoy a fun, casual seafood concept? If so, we want to hear from YOU

All candidates MUST APPLY ONLINE for consideration!
Please visit WWW. JOESCRABSHACK.COM/CAREERS and look for the
"Looking to score a staff position at your local Joe's Click Here link"
Our management is waiting for you!

Firestone since 1926 COMPLETE AUTO CARE™

http://www.firestonecompleteautocare.com/

With over 1,600 stores and growing by more than 50 new stores each year, we are the largest provider of automotive services and tires in the world. With over 100 years of success, we are the industry leader.

Our continued growth relies on selecting the best people to lead our organization in all areas. From college graduates just beginning their careers in retail management, to experienced customer service professionals who care for our customers, to skilled technicians who can diagnose, repair and maintain even the most advanced vehicles on the road, our success depends on our teammates.

We have over 26 leading benefits and privileges. One of our strengths is found in our commitment to serve a diverse customer population with a diverse group of teammates.

Frequently Asked Questions

Do I need to have a driver's license to work at Firestone Complete Auto Care?

Yes. Everyone who works in a Firestone Complete Auto Care store must have a current valid driver's license at all times.

How long will it take to become a Store Manager?

Becoming a store manager depends on many different aspects, including the individual. Factors that help determine whether someone is ready for store management include: previous management experience, training achieved prior to employment, educational / training requirements completed while with the Company, demonstrated sales and management skills.

Will you pay/help pay for my ASE certifications?

We encourage all technicians and managers to earn their ASE certifications. As such, we reimburse teammates for test registration costs and fees as well as reward teammates on successful completion of ASE tests.

Do you perform drug tests?

Before beginning employment in our store, teammates must pass a mandatory post-offer drug test. Teammates are subject to further drug/alcohol testing when there is reasonable suspicion that the Drug Free Workplace Policy has been violated.

How often are store teammates paid?

Hourly teammates are paid weekly. Salaried employees are paid semi-monthly.

Retail Store Manager Trainee

Bridgestone Retail Operations, LLC employs over 22,000 teammates in North America and operates more than 2,200 company-owned stores. The store locations include Firestone Complete Auto Care, Tires Plus, Expert Tire and Mark Morris. With 2,200 locations across America and over $3 billion in tire and auto service sales, Firestone Complete Auto Care is the right place to build a career. Learn more!

-Build teammate Capability and Retention
-Build Teammate and Customer Satisfaction & Loyalty
-Provide Tire and Auto Products and Services
-Creating Results for Teammates, Customers, and the Company

Involved in every aspect of the store operation.

To include selecting, coaching and developing store teammates as well as merchandising, advertising and promotion of products and services. Success at this level opens up a wealth of additional challenging career opportunities.

Requirements:

-Demonstrated success in retail sales management.
-Valid driver's license required.
-Pre-employment drug test/physical/background check will help assure we build teams of people who can best work with others and serve customer needs.
-A college degree is preferred and may be required.
-Excellent base salary and bonus opportunities.

Benefits, Privileges and Growth Opportunities:

-We offer over 31 Benefits and Privileges to include medical, dental, vision, 401k, cash balance retirement plan and more.
-We are An Equal Opportunity Affirmative Action Employer, in fact, one of our strengths is found in our commitment to serve a diverse customer population with diverse teams of teammates.
-Over 100 years of success is an indication of the stability our workforce enjoys.
-Please visit our website at www.FirestoneCompleteAutoCare.com to learn more about our organization and locations.

Firestone: I have 5 years exp with Firestone in the past. They were my second auto shop in my career. They are flat-rate and here in GA the rate is from 12.50 to 22.00 an hour depending on skills ASE and so on. As mentioned they are open 7 days a week,
I had to work nearly every Sat and 2 Sun a month, open lots of holidays including Christmas Eve, so that part sucks. They do have good benefits insurance, vacation and so forth.
I have worked with some good and not so good techs there and I would suggest you try to get as much per hour as you can before you start as raises are far and few between. Tell them all of your exp and knowledge.
It depends on the manager and location on how much you expect to make but all in all it's not too bad. I left in July of last year to go to work at a Chrysler dealership and I don't regret it! Oh yeah the main headquarters is out of Chicago now. Hope this helps and good luck.

ARIZONA DEPARTMENT OF CORRECTIONS

The recruitment process for Correctional Officer positions within the Arizona Department of Corrections can be initiated by calling our Recruitment Unit for Selection and Hiring (RUSH) at 1.602.542.7572 or 1.888.545.RUSH (7874). Salaries are based upon **years of correctional experience** starting at *$32,916 annually for no experience, up to $39,664 for eight years of experience.

BOTH ADC AND NON-ADC SECURITY EXPERIENCE IS APPLICABLE.

*$1,030 annual base increase after graduation, plus uniform allowance.

NOTE: Applicants who successfully complete the selection process as described above must attend and complete the Correctional Officer Training Academy (COTA), located in Tucson, Arizona, for seven weeks. **Upon successful completion of the COTA training, graduates receive a Certificate of Completion in Correctional Technology with 21 college credit hours**.

Any existing testing component can be modified and components can be added at any time. Cadets not meeting all COTA requirements will be dismissed.

- High School Diploma or GED,
- 21 years of age,
- **No felony convictions,**
- Valid Arizona Driver's License
- Proof of legal U.S. residency.

Applicant must meet the minimum qualifications to be considered for employment. Applicants will be required to submit an employment application, and successfully complete a comprehensive knowledge exam, oral interview, fit-pro examination, medical/physical exam, psychological exam, background check and pre-employment drug test.

WORKFORCE DEVELOPMENT PROGRAMS

Workforce Development at the Y is an important program that helps young people get started in the right direction in life. Underprivileged teens and young adults, ages 14-21 who participate in the Y's Workforce Development program have access to dynamic educational and vocational training resources—and create a stronger community workforce in the process. While they are acquiring work-readiness skills, participants are encouraged to explore their own career interests, receive training in high-demand careers and gain the confidence they need to become gainfully employed in our ever-changing job market.

We are always looking for companies who would like to participate as a training resource. We have many successful stories which we can share to interested parties. Help us change a deserving teen's life by giving them the opportunity to succeed.

Please contact a Career Specialist at 602-688-5332 for more information.

Workforce Development Programs, 222 E. Olympic Drive, Phoenix, AZ 85042

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The name of the restaurant was going to be "Sockeye's Chicken Fingers" after the Sockeye salmon I fished for in Alaska to raise money to start the restaurant. Luckily, a friend convinced me to name the first restaurant after my dog, "Raising Cane." During the renovation of the first restaurant, Raising Cane used to hang around the building site. The first Cane was a friendly, yellow lab who loved to be around people.

Raising Cane I has since passed away. My wife Gwen surprised me with a yellow lab puppy one Christmas and I fittingly named her Raising Cane II to continue the legacy of our namesake. Cane II has become a very popular and well-known dog and stays busy with restaurant visits, community activities, and is often with us at our Restaurant Support Office.

As a certified pet therapy dog, Cane II takes weekly visits with Gwen to Children's Hospitals. http://www.caniaccareers.com/jobs.cfm

RAISING CANE'S ON E THOMAS
4325 E Thomas Rd, Phoenix,
(602) 553-2263
RAISING CANE'S ON W PEORIA
2715 W Peoria Ave. Phoenix,
(602) 795-3550
RAISING CANE'S E. UNIVERSITY…
960 E University Dr. Tempe,
(480) 696-3497
RAISING CANE'S ON W MCDOWELL R...
9935 W Mcdowell Rd. Avondale, (623) 936-3000
RAISING CANE'S ON S STAPLEY DR
1945 S Stapley Dr. Mesa, (480) 207-6190

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These stores rarely see any turnover…bookmark them and check for updates if you are not serious about working for one of the best companies to work for 5 years in a row. http://www.caniaccareers.com/

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TIPSTER: If you really want to work here, you must watch the videos. These will demonstrate how different they are from anywhere else you have ever experience. If you resemble these Caners…then you know how to impress the manager. No resumes, no power suits, no snotty iron chef want-to-bees nor any regular, burned out fast food types…You know you will more impress the manager by your ability to do a cartwheel or to teepee a customer card with "Raising Cane" stickers than by any traditional approach…DUDES!

Watch the videos and keep in touch with the manger by cart wheeling by every couple of days…

On a serious note, they are proud of what they have built and you should share in their pride to raise some cane with them…

Menus are always a big plus to prove you need less training and that you were serious enough to study their menu before you cart wheeled in…

http://www.raisingcanes.com/our-menu

THE USED JOB SHACK

"YET ANOTHER LOW MILLAGE BEAUTY JUST HIT THE SHACK…."

Phoenix

Training Center

4547 W. McDowell Road,
Suite 5, Phoenix, AZ 85035
Phone: (602) 352-6800
Fax: (602) 269-0268
Email: phoenix@swctf.org
Web: http://www.swctf.org

Good Morning,
Please post the following notice regarding open applications for the Carpenters Apprenticeship program.
If you have any questions regarding this email please do not hesitate to contact me.
Thanks,

Teresa Murphree-Goetz, Office Manager
Southwest Carpenters Training Fund, 4547 W. McDowell,
Suite 5, Phoenix, AZ 85035
602-272-6547

CAREER OPPORTUNITIES

We are proud of the people who work at Popeyes— they strengthen and enrich our company and the communities we serve. We believe in evolving our organization by attracting and developing people with potential — leaders who are ambitious, talented and enthusiastic about our growth and theirs. The size and scope of our operations provides diverse career opportunities for the diverse people we seek. If you crave a new challenge and a great career, consider joining Popeyes.

NEED TO GO OLD SCHOOL…HERE!

EACH STORE IS INDEPENDENTLY OWNED & OPERATED

Visit your closest store for an application and a chance to visit

POPEYE'S:

- **6540 W Thomas Rd** Phoenix, **(623) 845-5939**
- **3426 W. Greenway Rd** Phoenix, **(602) 843-9100**
- **6904 Dysart** North Glendale, **(623) 535-1668**
- **8327 Thunderbird Blvd** Peoria, **(623) 412-9111**
- **457 W Broadway Rd** Tempe, **(480) 237-0896**
- **1619 W. Baseline Rd** Guadalupe, **(480) 839-1577**
- **7071 N 138th Dr.** 1540 Luke AFB, **(623) 935-4029**
- **2005 South Broadway** Mesa, **(480) 733-8160**

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NOW HIRING!

http://cdcrystalcleaning.com/

FIVE GUYS®

BURGERS and FRIES

Five Guys is always looking for great candidates who are friendly, out-going, and have integrity and a solid work ethic. If you are interested in applying for a position at one of our restaurants, we suggest that you contact that store directly either via phone or in person.

We are currently unable to accept any inquiries for store level positions through the website.

ARCADIA CROSSING - 1.7 mi - 2641 N 44th Street, Suite 100, Phoenix, AZ 85008 Phone: 602-956-0444 Hours: 11a-10p

PHOENIX - 3.8 mi - 50 W. Jefferson Street, Suite 180, Phoenix, AZ 85003 Phone: 602-687-7575 Hours: 11am-10pm

PHOENIX - 4.1 mi - 1515 North 7th Avenue, Phoenix, AZ 85003 Phone: 602-253-6014 Hours: 11am-10pm Every Day

FIVE GUYS®
BURGERS and FRIES

Most locations are not corporate stores but franchises; contact each franchise as to openings at their location.

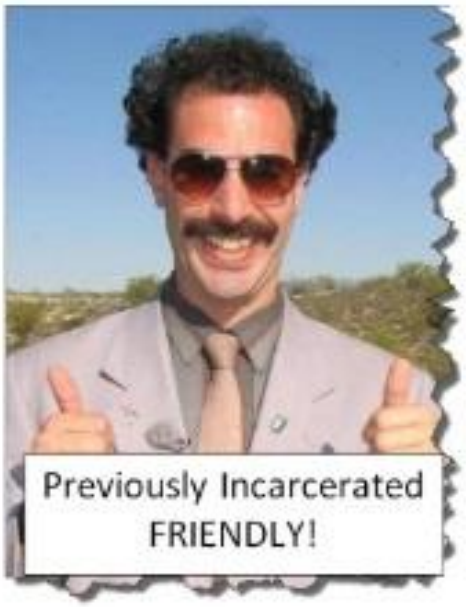
Visit them between 2-4PM (M-f) as a best way to getting hired.

(**SEE TIPSTER NEXT PAGE**)

Five Guys

Address: 50 W. Jefferson, #180,
Phoenix, AZ 85003
Phone: 602.687.7575
Website: http://www.fiveguys.com/home.aspx

TIPSTER: Since every store is a franchise, you have multiple chances to get this right. Even though they are a new kid on the block in the traditional burger wars, they are up and coming into their own as a major player. It is upon you to research and discover what makes them different than Burger King. They know and will surely ask you when you apply. This is a mano-o-mano job application. There are no corporate or online niceties for the shy or the lazy job seekers. This is trench warfare of the most basic form, it is dress like you would be going to work, arrive there at a non-busy time (so that they will have time to talk to you) and impress them with how much you want this job by what you know about them and their menu.
It is on you to care the conversation about them (not you) and to keep talking until they hire you or threaten you with a restraining order.
REMEMBER: They are not looking for the Iron Chef (but, if you knew your way around a grill would be nice), they are looking for availably (can you work the hours that they need you) and the motivation that you **REALLY** want this job.
If you have not eaten at a Five Guys, it might be a smart idea to pull up their consumer reviews on www.yelp.com to get a favor of who they are and what makes them different than the other hamburger warriors.
NOTE: Don't call to ask if they are hiring. That is the lazy person's way of not getting hired. Don't send your killer resume and **PLEASE** no E-Mails. We had a manager mention to us (not long ago) that if you really want a job, you need to prove it by showing up and impressing them that you do. By showing up, they get to know you, you can impress them that you are the complete package and that you would have no trouble getting to work, that you are not shy and that you wanted the job enough to make it happen. This is who they hire (unless it is their cousin).
You have nothing to lose except Unemployment!



AEROTEK

By working with an employment agency, you can also build your network of connections and increase the number and variety of jobs you qualify for through Aerotek.
Our service is completely free and you receive the added benefit of working with a recruiter that specializes in your industry.
Our recruiters will identify available positions that fit your skills, personality and career goals and guide you through the hiring process, from interview to placement. http://www.aerotek.com/employment-agency/
NO FRAUDS OR THEFT AS NO VIOLENT CRIMES NOR SO's.
Others will be reviewed based upon the age, nature of the crime and if it related to the job applied for.
HIRING IS DEPENDENT UPON THEIR CLIENT'S PREFERENCE(S) NOT AEROTEK'S.

http://www.thingamajob.com/L-Us-Arizona-0.aspx

OVER 163 CURRENT AZ LISTINGS

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http://www.americanvalet.com/employment/index.html

Ranked number one in The Phoenix Business Journal's "Best Places to Work in the Valley" Awards for 2004, in the Large Companies Category, American Valet ® is proud of our reputation as a great place to work.
If you share our values of hard-work and great service, we encourage you to apply for a position today. Come and join the men and women of American Valet ®, and you'll enjoy a fast-paced, challenging and rewarding job - that's fun too.

DON'T HAVE TO SAY NO WHEN THEN ASK YOU IF YOU WATCHED THE VIDEO...

If you say "NO," you might not like the way that your interview goes sideways on ya!

INSIDER TIP: WATCH DE VIDEO!

http://www.americanvalet.com/employment/applicationvideo.html

American Valet is now hiring SHUTTLE DRIVERS

The job duties of this position include, but are not limited to: drive company vehicle within designated route as set forth by company, operate vehicle in cautious and safe manner; assist with customers, belongings such as baby strollers and wheelchairs; and provide driving directions and other pertinent information to customers.

EDUCATION & EXPERIENCE: High school diploma or general education degree (GED); one to three months related experience and/or training; or equivalent combination of education and experience. Customer service experience is highly preferred. Past Driving Experience a plus.

PHYSICAL DEMANDS: Must be able to sit in a vehicle during entire shift. Must have free range of motion to safely check tires and place step under door for shuttle patrons. Must have close vision, distance vision, peripheral vision, depth perceptions, and the ability to adjust focus. Flexible and long hours are sometimes required.

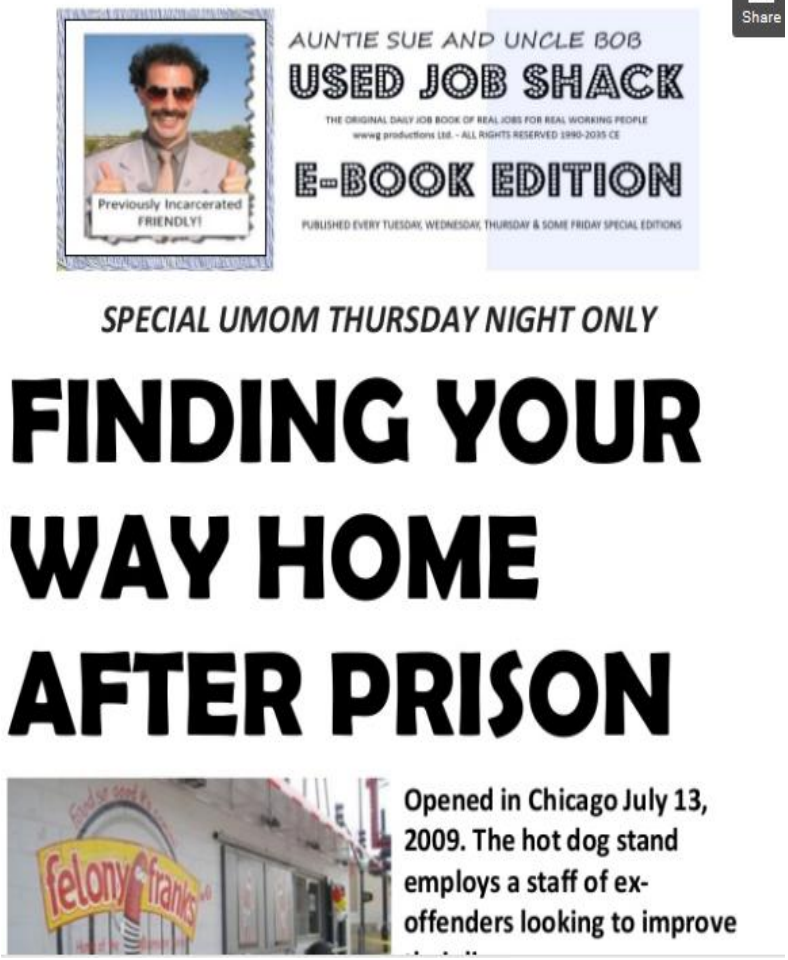
CERTIFICATES, LICENSES & REGISTRATIONS: Must have and maintain a clean driving record. For insurance purposes, must be at least 21 years of age. DOT Physical and Pre-Employment Drug Test is required. Background Check is required. **NO CRIMINAL CHARGES.**
RATE OF PAY: $9 to $10.00/hour DOE
REQUIREMENTS: No visible tattoos, piercings, hair above the collar line, no facial hair https://jobs.fastrecruiting.net/ApplyForm.aspx?jobcode=IVRCODE499

VALET PARKING ATTENDANT

Full time valets will work 35 to 40 hours per week. Due to insurance purposes you are required to be at least 20 years of age.
Must be able to run at top speed; stand during entire shift; occasionally sit, climb or balance, stoop, kneel, crouch or crawl; to regularly stand, walk, run, use hands to finger, handle, feel; reach with hands and arms; and talk or hear. Must be able to: regularly lift up to 50 pounds frequently and up to 75 pounds occasionally. Must have close vision, distance vision, peripheral vision, depth perceptions, and the ability to adjust focus.
Flexible and long hours are sometimes required.
High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience. Must be able to drive a manual transmission (stick shift).

Customer service experience highly preferred.

FOR PART-TIME VALETS: We require you to be available for Friday and Saturday night shifts. Apply only if you're available during these times.
To be considered for employment at American Valet you will need to provide the following: Proof of Identity * Eligibility to work in the United States * 39-Month DMV Motor Vehicle Report * **Criminal Background Check**
http://www.fastrecruiting.net/career_portal/americanvalet.aspx
TIPSTER: Apply online then get spruced up (dress for success = clean clothes and no logos on your tee-shirt…upscale to a polo shirt if you want to impress).
GO TO THEIR MAIN OFFICE (Dude! Look it it up – you need to do some of the lifting here) and introduce yourself by saying: "I have a clean DMV…I can drive a stick shift…can you please pull my application…"
IF YOU DON'T, they will think you were not serious about working for them.
IF YOU WAIT TILL THEY CALL YOU, YOU MIGHT DIE OF HUNGER…SHOW THEM THAT YOU ARE SERIOUS AND REALLY WANT THIS JOB.



This is a cruel world but, this is the only world that we got, so Campers, you need to accept that and not blame you lack of being prepared for that interview, not having done your homework on the company, that disaster of an application you turned in or the joke (one size fits all…cookie cutter) resume that you have been sending out to everyone; don't blame all that on the fact that society is cruel or the evil "F" Word that you painted on your forehead!

You are giving the poor "F" word too much credit and accept that you were to blame for the disaster of this thing you call a job search. Learn a better way! If you aren't willing to learn, then this book will not help you!

http://www.slideshare.net/fredgwest1999/go-home22014

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Pride Group is looking for Parking Attendants, Unarmed Security Guards, Money Handlers and Guest Services to work various events at the University of Phoenix Stadium. Have the ability to work The Arizona Cardinal Games, Pro Bowl, Fiesta Bowl, Super Bowl, ESPN event, etc.! Be at least 18 years of age.

To apply go to our website at www.PrideGroup.us and click on "Join Our Team".

Select "Apply online" and complete all sections.

Under "How did you find us?"

please click "other" and say the Used Job Shack (UJS)…

USED JOB SHACK...

NOTE: Have you ever been convicted of a felony, or a misdemeanor involving any violent or sexual act, use or possession of a weapon or act of dishonesty for which the record has not been sealed or expunged? Are you currently out on bail, the subject of a current warrant for arrest or released on your own recognizance pending trial?

Of course at the SUPER BOWL or something similar - no they won't be hired you or would they?

Let's take a detailed look at what they are asking you. They are asking if you have ever been convicted…right? Convicted of what?
See you need to read on as they ask you a very specific question and you stopped reading too quickly.
Re-read the WHOLE question again to understand what they were actually asking. Remember what Mr. Bill Clinton taught us: "You only ask the part of the question that you get asked…"
They are asking about: Violent or SO Crimes, possession of a weapon and an act of dishonesty right? Did you kill people; rob banks, wack people with a weedeater and then lie about it?
The one that bothers me is "act of dishonesty" as we don't know what that mean?
PLEASE!!! Don't assume that you know what the employer meant as you could be wrong and I could be right. It would be a shame that they would have hired you and you just walked away without asking…wouldn't it? Happen every day where the job seeker thinks that they are smarter than the employer…**What you have to lose? Are you that sensitive…really?**